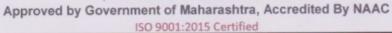


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Criteria VI GOVERNANCE, LEADERSHIP AND MANAGEMENT

6.3 - Faculty Empowerment Strategies

6.3.1 The institution has effective welfare measures for teaching and non-teaching staff

-: INDEX :-

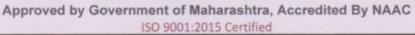
Sr. No.	Evidence	Page No.	
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Event Report: International Yoga Day Celebration at Gargi Agriculture Research and Training Institute

Introduction

On June 21, 2023, Gargi Agriculture Research and Training Institute (GARTI) celebrated International Yoga Day with great enthusiasm and participation. The event had Mr. Patil, a highly respected yoga instructor, who brought great value to the gathering. He shared his knowledge on yoga and wellness with students, faculty, and staff who attended.

Event Details

Date: June 21, 2023

• Time: 09:45 AM - 11:00 AM

Venue: GARTI Campus
 Yoga Trainer: Mr. Patil

• Participants: Students, Faculty, and Staff of GARTI

· Number of Participants: 19

Highlights of the Event

Inauguration

The event began at 9:30 AM with a heartfelt introduction from Principal Dr. M. P. Shinde sir, thanking Mr. Patil for joining and offering his support. Dr. Shinde emphasized the importance of International Yoga Day and shared the numerous advantages of integrating yoga into our daily routines.

Health and Wellness Talk

Mr. Patil delivered an insightful health and wellness talk. He discussed the long-term benefits of yoga, the importance of a balanced diet, and effective stress management techniques. His talk was highly interactive, with participants asking questions and sharing their own experiences.



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Yoga Session

Following the health & wellness talk, Mr. Patil taught a very interesting yoga class. Participants really liked his way of teaching and how much he knew about yoga. The session included:

- Warm-up Exercises: Gentle stretching and breathing exercises to prepare the body.
- Asanas: Various yoga postures such as Tadasana (Mountain Pose), Chakrasana (Wheel Pose), and Surya Namaskar (Sun Salutation) were practiced. Mr. Patil provided detailed explanations and demonstrations, ensuring everyone could follow along.
- Pranayama: Breathing techniques like Anulom Vilom (Alternate Nostril Breathing) and Kapalabhati (Skull Shining Breath) were taught to enhance respiratory efficiency and mental clarity.
- Meditation: The session concluded with a guided meditation to help participants achieve a state of relaxation and mindfulness.

Conclusion

The Yoga Day celebration at Gargi Agriculture Research and Training Institute (GARTI) was a big success, thanks to Mr. Patil and everyone who took part. It was fun and made us all feel happy and healthy. We are now planning to have more wellness events in the future to keep the good vibes going.





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Principal Dr. M. P. Shinde

Principal
Gargi Agriculture Research
& Training Institute



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Event Report: Induction Program for First-Year Students at Gargi Agriculture Research and Training Institute

Introduction:

On 25th September 2023, our institution proudly organized an Induction Program for all first-year undergraduate and postgraduate students. This event marked a significant milestone for newcomers as they began their academic journey with us. The program aimed to familiarize students with the college environment, faculty, courses offered, and the overall educational ethos, while also fostering a sense of belonging within the institution.

Event Details:

• Date: September 25, 2023

Time: 11:00 AM

Venue: Seminar Hall, GARTI

· Participants: Students, Faculty, and Staff of GARTI

Number of Participants: 22

Inauguration:

The program commenced with a ceremonial lamp lighting conducted by our esteemed guests, a symbolic gesture representing the dispelling of darkness and the ushering in of knowledge and wisdom. In addition, a heartfelt worship was offered to the portrait of Savitri Bai Phule, a pioneering figure in women's education and empowerment in India, signifying our commitment to inclusive education.





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Highlights of the Events:

Following the inauguration, Mrs. Sonam R. Bachhao, the IQAC coordinator, extended a warm welcome to all attendees. She provided valuable information about the college's mission, vision, and the various facilities available to students.

The Principal, Dr. M. P. Shinde, then took the stage to share insights into the courses offered, emphasizing the college's focus on academic excellence and comprehensive student development. He also elaborated on placement opportunities and highlighted the successes of our alumni, motivating the students to strive for their best.

Subsequently, all faculty members introduced themselves, giving students a brief overview of their respective subjects and their roles within the institution. This personal interaction fostered a welcoming atmosphere and allowed students to familiarize themselves with the teaching staff.

In another engaging segment, the Heads of Departments (HODs) guided students on a tour of classrooms and relevant laboratories. This tour provided practical insights into the learning environment, equipping students with knowledge about the resources at their disposal as they embark on their academic journey.

Conclusion:

The program culminated with a vote of thanks delivered by Asst. Prof. Mamta Bhavsar, who expressed gratitude to the guests, faculty, and students for their participation. The Induction Program proved to be an enriching experience for all, creating an encouraging start for our first-year students. We hope this event has inspired them to embrace the opportunities ahead and to make the most of their time at our institution.

This induction marks not just the beginning of their academic pursuits but also the formation of lifelong friendships and professional networks that will aid them in their





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future endeavors. We look forward to witnessing their growth and achievements in the coming years.







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Principal Dr. M. P. Shinde

Principal Gargi Agriculture Research & Training Institute



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Event Report: Seminar on Power point presentation (ICT skill based program) at Gargi Agriculture Research and Training Institute

Event Details:

Date: January 13, 2024

· Time: 11:00 AM

· Venue: Seminar Hall, GARTI

· Participants: Students, Faculty, and Staff of GARTI

Number of Participants: 35

Introduction

On January 13, 2024, Gargi Agriculture Research and Training Institute organized a seminar focused on enhancing ICT skills through effective PowerPoint presentations. The program aimed to equip students with the necessary tools and techniques to create engaging and impactful presentations, a vital skill in today's academic and professional environments.

Inauguration

The seminar was inaugurated by Dr. Somanath Wankhede, our esteemed chief guest, who brings a wealth of experience in the field of information and communication technology. The program commenced with an introduction by Prof. Swamini Ruikar, who set the context for the day's activities and emphasized the importance of mastering digital presentation skills in the modern educational landscape.

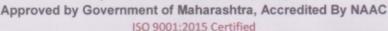
Highlights of the Day

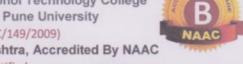
The seminar was packed with insightful sessions and interactive discussions. Dr. Wankhede delivered a comprehensive guide on how to create impressive and attractive



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PowerPoint presentations. He provided practical tips on selecting the appropriate fonts, emphasizing the importance of readability and aesthetics in presentation design.

Key highlights from Dr. Wankhede's session included:

Understanding Audience Engagement: Dr. Wankhede stressed the significance of knowing the audience and tailoring presentations to capture their attention effectively.

Design Principles: He shared techniques on using visuals, color schemes, and layout designs to enhance the overall quality of presentations.

Font Selection: The chief guest elaborated on various font styles suitable for presentations, discussing how different fonts can influence the tone and clarity of the message.

Presentation Techniques: Students were guided on tips for delivering presentations confidently, including body language and voice modulation.

The interactive nature of the seminar allowed students to practice their skills and receive immediate feedback. This hands-on approach fostered a collaborative learning environment.

Conclusion

The seminar concluded successfully, leaving attendees with enhanced skills and fresh perspectives on creating and delivering PowerPoint presentations. Prof. Swamini Ruikar thanked Dr. Somanath Wankhede for his invaluable insights and expertise. The vote of thanks was delivered by Mr. R. K. Khairnar, who expressed gratitude to all participants for their engagement and enthusiasm throughout the event.

Overall, the seminar was a significant step in equipping students with essential ICT skills, contributing to their academic and future professional success.



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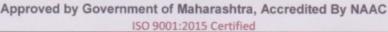
Principal Dr. M. P. Shinde

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Event Report: One-Day Workshop on Wine Making

Event Details:

• Date: 23rd February 2024

 Venue: Department of Wine, Brewing, and Alcohol Technology, Savitribai Phule Pune University

• Time: 11.00 AM

· Participants: Students, Faculty, and Staff of GARTI

• Number of Participants: 90

On the 23rd of February 2024, the Department of Wine, Brewing, and Alcohol Technology, in collaboration with the Board of Student Development, Savitribai Phule Pune University, hosted an enriching one-day workshop on wine making. The workshop aimed to provide a comprehensive overview of the art and science of wine-making, covering key topics such as vineyard management, the winemaking process, and the marketing of wine. The event was well-attended by students, faculty members, and industry professionals, contributing to a lively and informative exchange of ideas and experiences.

Inauguration Ceremony:

The workshop began promptly at 10:00 AM with the **inauguration ceremony**. The program was inaugurated by **Principal Jagdale Sir** from L.V.H. Panchvati, along with **Dr. T.C. Patil** from KTHM College. Both dignitaries delivered opening remarks that underscored the significance of wine education and the growing interest in the field of wine-making. They emphasized how such workshops play a pivotal role in bridging the gap between academia and the practical aspects of the wine industry. Their words set the stage for the day's sessions and generated a lot of enthusiasm among the participants.

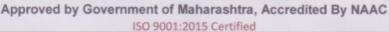
Session 1: Vineyard Management by Dr. M.R. Bhamre





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The first session, which focused on Vineyard Management, was conducted by Dr. M.R. Bhamre. Dr. Bhamre is an expert in agricultural practices related to viticulture, and his lecture provided the participants with an in-depth understanding of the essential factors involved in growing high-quality grapes. He discussed soil types, climate, irrigation techniques, pest management, and the importance of organic farming in vineyards. The session highlighted the crucial role that vineyard management plays in the overall quality of the wine, emphasizing how careful planning and attention to detail can lead to successful grape production, which is the foundation of fine wine.

Session 2: The Process of Wine Making by Mr. Abhishek Patil

Following Dr. Bhamre's session, the second presentation of the day was led by Mr. Abhishek Patil, an experienced wine maker. Mr. Patil took the audience through the process of wine making, providing a detailed explanation of each stage involved in the production of wine, from grape harvest to fermentation and bottling. He elaborated on the various techniques used in making different types of wine, such as red, white, and sparkling wines. The session also covered the importance of selecting the right yeast strains, temperature control during fermentation, and the aging process. His interactive presentation included both theoretical insights and practical advice, making it highly engaging for attendees who were keen to learn about the technicalities of winemaking.

Lunch Break: Meal Arranged by Gargi College

After the completion of the first two sessions, the participants were given a lunch break. A **delicious meal** was arranged by **Gargi College**, where attendees had the opportunity to relax, socialize, and discuss the insights gained from the morning sessions. The meal provided an informal setting for networking and further conversations, enhancing the collaborative atmosphere of the workshop.

Session 3: Expertise in Wine by Mr. Shrikant Magar

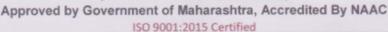
The third session was delivered by Mr. Shrikant Magar, a renowned expert in the wine industry. Mr. Magar's lecture focused on the expertise required in the wine industry,





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covering various aspects of wine appreciation and tasting. He shared expert tips on how to identify and evaluate different wines, focusing on sensory analysis techniques such as sight, smell, taste, and mouthfeel. Additionally, he discussed the importance of wine pairing and how to develop a refined palate for wine tasting. His session was highly interactive, with participants actively engaging in discussions about the complexities of wine and its many subtle characteristics.

Session 4: Wine Marketing by Dr. A.T. More

The final session of the day was conducted by **Dr. A.T. More**, who provided valuable insights into **wine marketing**. Dr. More discussed the growing global demand for wine and the various marketing strategies that wineries and wine producers use to promote their products. He covered topics such as market segmentation, branding, and consumer behavior, as well as the challenges faced by the industry in reaching new markets. Dr. More also addressed the role of digital marketing and social media in reaching younger audiences. The session was well-received, as participants gained a deeper understanding of the economic and commercial aspects of the wine industry.

Tea Break:

Following the fourth session, a **tea break** was provided, allowing the participants to refresh themselves and engage in informal discussions. This break provided a much-needed pause after the in-depth sessions and allowed participants to network with each other and the guest speakers.

Conclusion and Certificate Distribution:

The workshop concluded with a **concluding ceremony**, which included the distribution of **certificates** to all participants. The certificates were presented by **Principal Dr. R.B. Toche** of Peth College and **Mr. V.A. Bachhao**, Vice-Chairman of Gargi College. They expressed their appreciation for the efforts put into organizing the workshop and





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congratulated the participants for their active involvement throughout the day. The certificates were awarded to all attendees as a token of appreciation for their interest and commitment to learning about wine-making.

Highlights of Workshop:

The one-day workshop proved to be a significant success, offering participants a rich learning experience about various facets of wine-making. The workshop not only provided theoretical knowledge but also practical insights that are crucial for anyone pursuing a career in the wine industry. It was an excellent platform for students and professionals alike to engage with experts and gain a deeper understanding of the growing wine sector.

The organizing committee expressed their gratitude to all the dignitaries, speakers, and participants who contributed to making the event a success. Special thanks were given to **Principal Jagdale Sir**, **Dr. T.C. Patil**, **Dr. M.R. Bhamre**, **Mr. Abhishek Patil**, **Mr. Shrikant Magar**, and **Dr. A.T. More** for their valuable contributions. The event also helped foster collaboration between institutions and provided a platform for the exchange of knowledge and ideas in the field of wine technology.

Overall, the workshop was a rewarding experience for all involved, leaving participants more informed and inspired to explore the exciting world of wine-making.





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Principal

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Gargi Agriculture Research & Training Institute



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Event Report: Faculty Development Program on documentation of NAAC Criteria 1 to Criteria 3 at Gargi Agriculture Research and Training Institute

Event Details:

Date: May 7, 2024
 Time: 11:00 AM

Venue: Seminar Hall, GARTI

· Participants: Students, Faculty, and Staff of GARTI

· Number of Participants: 22

Highlights:

Improved Understanding of NAAC Criteria: Faculty members gained a clear
understanding of the documentation requirements for Criteria 1 to 3 and how to
effectively showcase the institution's strengths in these areas.

Hands-on Experience in Documentation: The practical session allowed faculty
to learn the specifics of preparing documentation, templates, and forms, which will
help streamline the accreditation process.

 Collaboration and Best Practices: The program fostered collaboration and knowledge sharing among faculty, encouraging them to implement best practices in curriculum development, teaching, and research documentation.

 Actionable Insights for NAAC Preparation: The expert sessions provided actionable insights and strategies that faculty can immediately apply in their work to improve the institution's NAAC documentation and overall accreditation preparation.

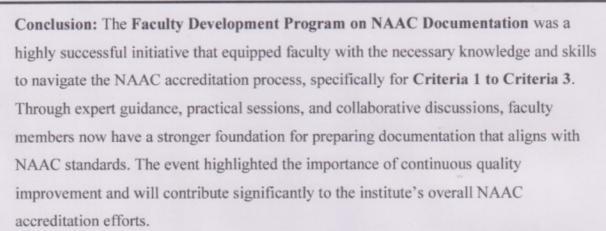




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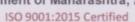




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Screenshot for finance support from college to register FDP





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Screenshot for finance support from college for International Conference

